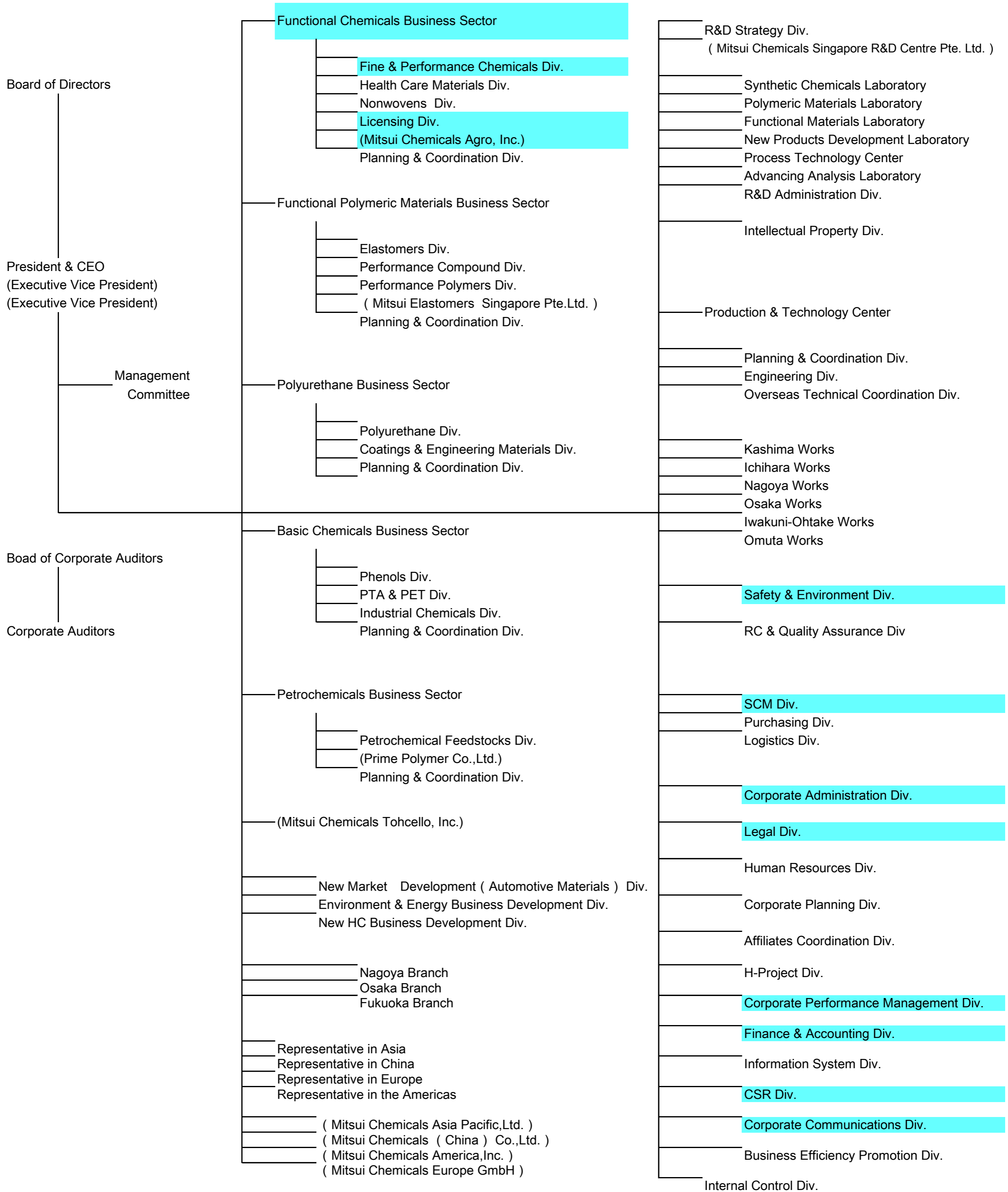
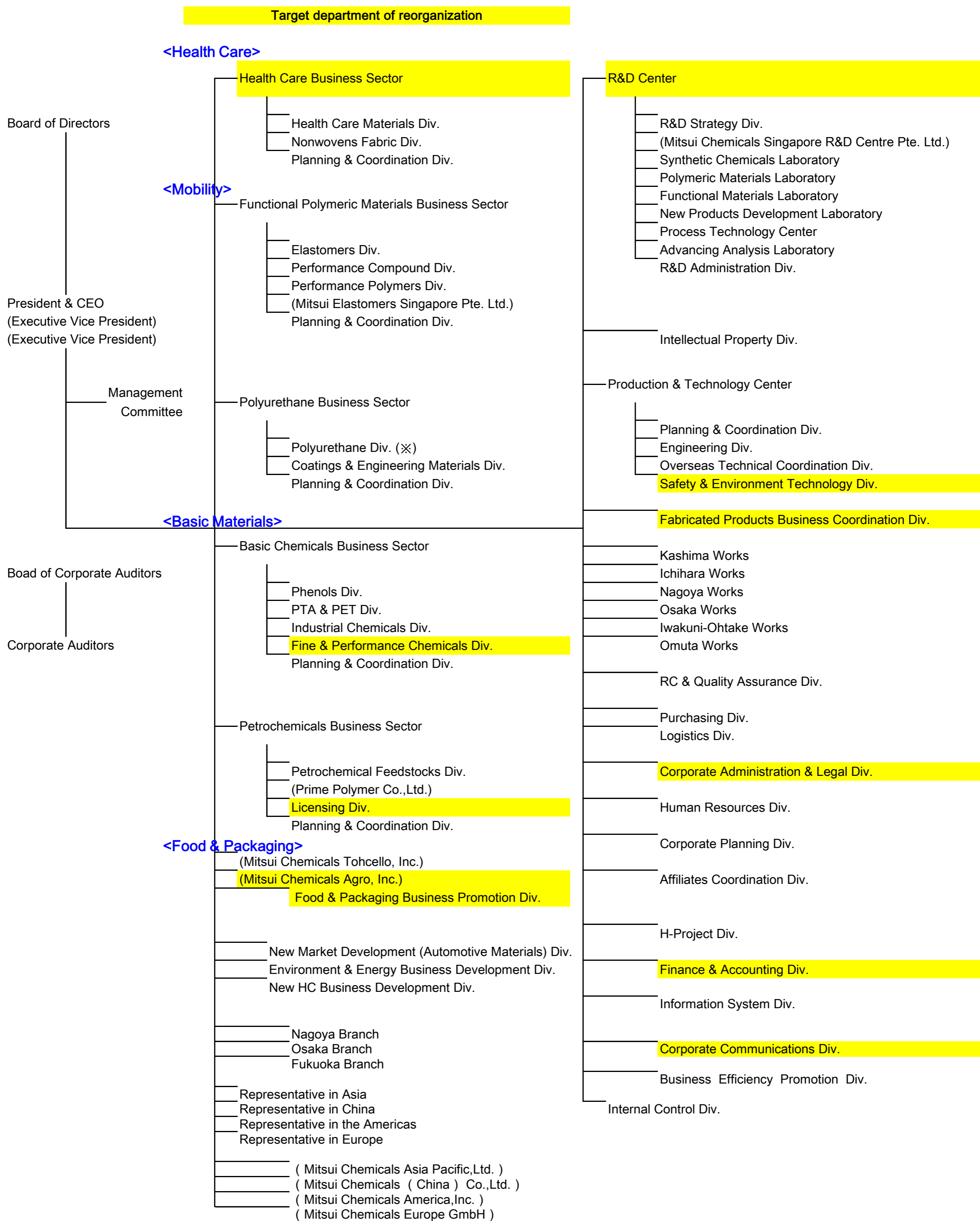


Mitsui Chemicals Organization Chart (Before reorganization)

Target department of reorganization



Mitsui Chemicals Organization Chart (After reorganization : April 1, 2015)



(※) Polyurethane Div., Polyurethane Business Sector

Consolidation of polyurethane material businesses of Mitsui Chemicals and SKC is not included in this organization restructuring due to licensing acquisition procedures related to antitrust laws in each country.

December 22, 2014 Release "Mitsui Chemicals and SKC to Consolidate Polyurethane Material Businesses" <http://www.mitsuichem.com/release/2014/141222.htm>