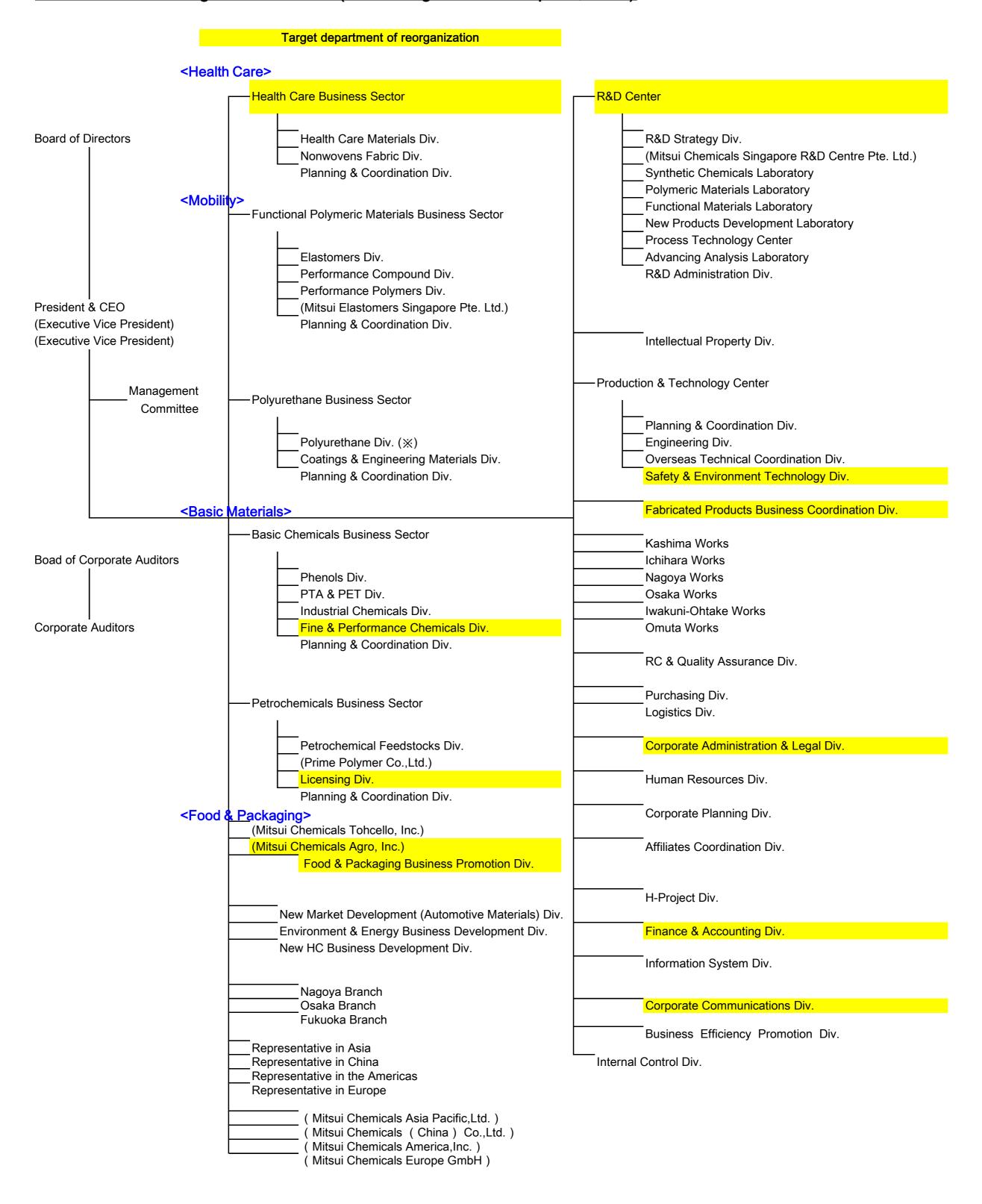
## Mitsui Chemicals Organization Chart (Before reorganization)

## Target department of reorganization

	Functional Chemicals Business Sector	
		R&D Strategy Div.
Board of Directors	Fine & Performance Chemicals Div.	( Mitsui Chemicals Singapore R&D Centre Pte. Ltd. )
	Health Care Materials Div.	Synthetic Chemicals Laboratory
	Nonwovens Div.	Polymeric Materials Laboratory
	Licensing Div.	Functional Materials Laboratory
	(Mitsui Chemicals Agro, Inc.)	New Products Development Laboratory
	Planning & Coordination Div.	Process Technology Center
		Advancing Analysis Laboratory
	Functional Polymeric Materials Business Sector	R&D Administration Div.
		 Intellectual Property Div.
	Elastomers Div.	and a second control of the second control o
President & CEO	Performance Compound Div.	
(Executive Vice President)	Performance Polymers Div.	
(Executive Vice President)	( Mitsui Elastomers Singapore Pte.Ltd. )	
	Planning & Coordination Div.	——Production & Technology Center
		Planning & Coordination Div.
Management	Polyurethane Business Sector	Engineering Div.
Committee	l contains desired and the second an	Overseas Technical Coordination Div.
	Polyurethane Div.	
	Coatings & Engineering Materials Div.	Kashima Works
	Planning & Coordination Div.	Ichihara Works
		Nagoya Works
		Osaka Works
	Basic Chemicals Business Sector	Iwakuni-Ohtake Works
D 1 (0 ) 1 A III		Omuta Works
Boad of Corporate Auditors	Discoula Disc	
	Phenols Div.	Cofety 9 Farming and Div
	PTA & PET Div.	Safety & Environment Div.
Composate Auditore	Industrial Chemicals Div.	DC 9 Quality Assurance Div
Corporate Auditors	Planning & Coordination Div.	RC & Quality Assurance Div
	Petrochemicals Business Sector	
		SCM Div.
		Purchasing Div.
	Petrochemical Feedstocks Div.	Logistics Div.
	(Prime Polymer Co.,Ltd.)	
	Planning & Coordination Div.	
		Corporate Administration Div.
	(Mitsui Chemicals Tohcello, Inc.)	Legal Div.
		Human Resources Div.
	New Market Development ( Automotive Materials ) Div.	
	Environment & Energy Business Development Div.  New HC Business Development Div.	Corporate Planning Div.
		Affiliates Coordination Div.
	Nagoya Branch Osaka Branch	H-Project Div.
	Fukuoka Branch	Corporate Performance Management Div.
		Finance & Accounting Div.
	Representative in Asia	
	Representative in China	Information System Div.
	Representative in Europe Representative in the Americas	CSR Div.
	( Mitsui Chemicals Asia Pacific,Ltd. )	Corporate Communications Div.
	( Mitsui Chemicals ( China ) Co.,Ltd. ) ( Mitsui Chemicals America,Inc. )	Business Efficiency Promotion Div.
	( Mitsui Chemicals America, inc. )  ( Mitsui Chemicals Europe GmbH )	Internal Control Div.
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## Mitsui Chemicals Organization Chart (After reorganization: April 1, 2015)



 $<sup>(\</sup>divideontimes)$  Polyurethane Div., Polyurethane Business Sector

Consolidation of polyurethane material businesses of Mitsui Chemicals and SKC is not included in this organization restructuring due to licensing acquisition procedures related to antitrust laws in each country.